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A group of people in a boat on the water in the 19th century.

The free encyclopedia that anyone can edit. 117,922 active editors, 6,998,799 articles in English An RATP Group electric Heuliez Bus shuttles athletes from the Olympic Village. Transportation during the 2024 Summer Olympics and Paralympics constituted a major challenge for the organisers due to the scale of the event. Over €500 million was invested in improvements to transportation infrastructure for the games. A mobile app was developed to facilitate travel by offering a route calculator, and 5,000 agents were deployed at stations and bus stops to assist travellers. A goal of Paris 2024 was to halve the average carbon footprint of the London 2012 and Rio 2016 games. The organisers estimated that more than a third of the greenhouse gas emissions would be from the transport of athletes and spectators. All venues were made accessible by public transport and bicycle, with 415 kilometres (258 mi) of cycle paths created to link the venues and 27,000 bicycle racks installed. Public transport was extended and services increased. The highway network estimated 54.6% reduction, representing 15.9 million tonnes, CO2 equivalent. (Full article...).
Rhin campaign on the Chinese mainland featuring articles about the Lower in bloom...
...that Tarzan (2008) mongoloid was 23...
...writing in the Xinxu benches a medicinal plant in 659 AD? ... that the Oslo study withheld treatment from 2,000 patients with syphilis... that just as in the 1945 liberation of Korea, the remnants of the Japanese colonial government used armed guerrillas to prevent Koreans from seeing the printing equipment of the newspaper Keijo nippō? ... that Sheffield Wednesday required a "miracle" to qualify for the 2023 EFL League One play-off final?... that Pope Leo XIV descends from Creole people of color?... that the Theban general Pelopidas set out for the Battle of Cynoscephalae even after his army was disbanded?... that Hannah Fry used mathematics to compare Elizabeth II's Christmas messages with the lyrics of Snoop Dogg? ... that Stray Kids is the first act to debut at No. 1 on the Billboard 200 with their first six chart entries?... that an Indiana TV station promised to begin broadcasting New Year's Eve — but only made it in time for Chinese New Year's Eve?
Archiv Fry Start a new article Nominate an article Nicusor Dan Author Banu Mushtaq and translator Deepa Bhashti win the International Booker Prize for Heart Land: Selected Stories. Nicusor Dan (pictured) is elected as president of Romania. In the Portuguese legislative election, the Democratic Alliance wins the most seats in parliament. Austria, represented by JJ with the song "Wasted Love", wins the Eurovision Song Contest. A tornado outbreak leaves at least 27 people dead in the Midwestern and Southeastern United States. Ongoing: Gaza war M23 campaign Russian invasion of Ukraine timeline Sudanese civil war timeline Red Death: Jim Irsay Yuri Grigorovich Yuri Vladimirov Colton Ford Werenoi Benjamin Ritchie Nominate an article May 26 Memorial Day (2025) in the United States; National Sorry Day in Australia; Independence Day in Georgia (1918) Damage to the Interstate 40 bridge (1984) – Portuguese Restoration War: Portuguese and Spanish forces both claimed victory at the Battle of Montijo. 1894 – Germany's Emanuel Lasker defeated Wilhelm Steinitz to become the world chess champion, ending a record 27-year reign. 1958 – Manchester United won the FA Men's Cup, their first English football cup to win three major championships in the same season.2007 – Jürgen Borgeš won the coveted part of a ridge (mountain peak) near Wabers near Oklajev, based on the original map of the Robert Keor Reservoir on the Arkansas River. Augustine of Canterbury (d. 604)Isaac Franklin(1789)Jerome Corbyn (b. 1949)Elizabet Peer (1984) More anniversaries (see 1984) May 25 May 25 May 25 Archive by email of all of the year 2004. Tom Cruise – Gun: Maverick; 2002 American action drama film directed by Joseph Kosinski, garnered accolades in a variety of categories, with particular recognition for Tom Cruise's (pictured) performance as well as its sound and visual effects, cinematography, and film editing. It received six nominations at the 95th Academy Awards, including Best Picture, and won Best Sound. At the 76th British Academy Film Awards, the film was nominated for Best Cinematography, Best Editing, Best Sound, and Best Special Visual Effects. Maverick received six nominations at the 28th Critics' Choice Awards and won Best Cinematography. It garnered two nominations at the 80th Golden Globe Awards. In addition to two National Board of Review Awards, Maverick was named one of the ten-best films of 2022 by the American Film Institute. (Full list... ) Recently featured: National preserve 76th Primetime Emmy Awards Historic places in Mackenzie District Archive More featured lists The bluespotted ribbontail ray (Taeniura lymma) is a species of stingray in the family Dasypatidae. Found from the intertidal zone to a depth of 30 m (100 ft), this species is common throughout the tropical Indian and western Pacific Oceans in nearshore, coral reef-associated habitats. It is a fairly small ray, not exceeding 35 cm (14 in) in width, with a mostly smooth, oval pectoral fin disc, large protruding eyes, and a relatively short and thick tail with a deep fin fold underneath. It can be easily identified by its striking color pattern of many electric blue spots on a yellowish background, with a pair of blue stripes on the tail. This bluespotted ribbontail ray was photographed in the Red Sea off the coast of Egypt. Photograph credit: Diego Delso Recently featured: Black Lives Matter art Germanicus The Coconuts Archive More featured pictures Community photo: The editors, with resources, links, tasks, and announcements. Village pumps. For discussions about Wikipedia itself including policies and technical issues. Site news - Sources of news about Wikipedia's content. Teahouse. Assists those users about using or editing Wikipedia. Help desk - Ask questions about using or editing Wikipedia. Reference desk - Ask research questions about encyclopedic topics. Content portals - A unique way to navigate the encyclopedia. Wikipedia is written by volunteer editors and hosted by the Wikimedia Foundation, a non-profit organization that also hosts a range of other volunteer projects: Commons:Free media repository MediaWikiWiki software development Meta-WikiWikimedia project coordination WikibooksFree textbooks and manuals WikidataFree knowledge base WikinewsFree-content news WikiquoteCollection of quotations WikisourceFree-content library WikispeciesDirectory of species WikiversityFree learning tools WikivoyageFree travel guide WiktionaryDictionary and thesaurus This Wikipedia is written in English. Many other Wikipedias are available; some of the largest are listed below. 1,000,000+ articles urrent news Deutsche Español فارسي Français Italiano Nederlands 日本語 Polski Português Русский Svenska Українська Tiếng Việt 250,000+ articles Bahasa Indonesia Bahasa Melayu Bân-lâm-jī ыългарски Цаestina Dansk Eesti Ελληνικά Esperanto Esperanto עברית עברית Kuvvele Magyar Norsk bokmål Română Simple English Slovenčina Srpski Srpskohrvatski Suomi Türkçe Özbekcha 50,000+ articles Asturianu Azərbaycanca ыргызчи Bosanski Kوردی Frysk Gaeilge Galego Hrvatski ыргызчи Kurdi Latviešu Lietuvių ыргызчи Македонски ыргызчи Norsk nynorsk ыргызчи Shqip Slovenščina ыргызчи العربية Euskera from 2 "Award ceremony for films of 2022 "Oscars 95" redirects here. For the ceremony held in 1995, see 67th Academy Awards. For the ceremony for films released in 2025, see 68th Academy Awards. 95th Academy AwardsOfficial poster:Date:March 12, 2023Site:Delby Theatre:Holywood, Los Angeles, California, U.S.Hosted by:Jimmy Kimmel:Freshrow hosts Ashley Graham Vanessa Hudgens Lilly Singh [1] Produced by Glenn Weiss Ricky Kirshner Directed byGlenn Weiss:Highlights:Best Picture:Everything Everywhere All at Once:Most awards:Everything Everywhere All at Once (7)most nominations:Everything Everywhere All at Once (11) Best Actor nominees: [2] Michelle Yeoh Best Actress nominees: [3] Mia Farrow Best Director nominees: [4] Miriam Tso Best Picture nominees: [5] Best Picture nominees: [6] Best Picture nominees: [7] Best Picture nominees: [8] Best Picture nominees: [9] Best Picture nominees: [10] Best Picture nominees: [11] Best Picture nominees: [12] Best Picture nominees: [13] Best Picture nominees: [14] Best Picture nominees: [15] Best Picture nominees: [16] Best Picture nominees: [17] Best Picture nominees: [18] Best 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defined the general purpose of the outsourcing agreement, you can get into specifics like the primary deliverables. Service Levels. A service level is a specific, measurable standard that must be met by the service provider. By defining these aspects, the service provider will be able to understand your expectations. It also informs them that they will be paid and may receive a contract renewal if they meet these milestones within the time frame specified. In this section, you can also outline Key Performance Indicators (KPIs) or other metrics relevant to the outsourced service. Fees Payment. Your outsourcing partner must be aware of the total amount owed to them for services rendered. The actual amount is determined by a variety of factors, including the project scope and job staffing requirements. In the case of offshore outsourcing, you may also need to consider exchange rate fluctuations. You should also specify whether the service provider is responsible for all tax payments in their jurisdiction (place of residence). They should ideally also be in charge of staff and independent contractor salary payments. For legal advice on changing pricing structures and payment terms, you should ideally consult a financial law firm. Contract Duration. The length of a contract, also known as the contract term, is critical to the success of your outsourcing transaction. This duration clause should ideally also outline the reasons for early termination. If you don't, you risk being locked into a long-term contract that doesn't benefit you. It is always recommended that you start the outsourcing relationship with a short-term contract with smaller, attainable milestones because this allows you to test the waters and extend the same contract if things go well with the outsourcing vendor. Asset Transfer. Your outsourcing partner may require you to transfer or grant them access to specific business assets in order to provide a key deliverable. To formally transfer these assets, a sales agreement is necessary. It's important to remember that transferring certain assets, such as software licenses, may result in additional taxes and stamp duties. Ensure that these transferring costs are accounted for in your legal contracts. Representations, Liabilities, and Warranties. In general, the outsourced company represents its ability and competency to provide the required deliverables. Similarly, your company guarantees that payments will be made on time. When it comes to warranties, the outsourcing company guarantees that its services will comply with industry-specific regulations and demonstrate reasonable skill, whereas your company guarantees its assets or equipment. Finally, contractual liability specifies the liabilities for which the outsourcing company will be held liable, such as compensation in the event of data loss. Indemnification. Indemnities can refer to both compensation and a waiver of liabilities and damages. They are provided by both parties, namely you and the contractor. The indemnification clause in the agreement specifies that the contractor is solely liable for any losses you incur as a result of their negligence or failure to deliver. It safeguards your company while also stating that the outsourcing service provider will compensate you for such losses. The indemnity clause covers losses incurred both during and after the project's completion. Intellectual Property Rights. Intellectual Property Rights are frequently a source of contention during the outsourcing process. You can request that the outsourcing service provider sign an NDA and a Non-Compete Agreement or clause to protect your company's intellectual property (IP). The Non-Compete Agreement ensures that the service provider will not work for a competitor for a set period of time. When collaborating with another company, make sure that all of their employees who will be working on your projects sign these two agreements. This will help to protect any disclosure of your trade secrets legally. Data Protection. Outsourcing services such as customer service and payroll management necessitate access to sensitive information such as bank account numbers. To ensure information security, both you and the outsourcing company must comply with local laws. You should also ensure that you are adhering to any region-specific data protection regulations. The General Data Protection Regulation in EU-based countries is an example of one of these regulations. Provisions for Auditing and Performance Monitoring. Monitoring the progress of your outsourced team through regular audits is an essential part of outsourcing. These performance audits can assist you in taking any necessary corrective actions as soon as possible. It's also a good business practice to keep track of reporting responsibilities, audit frequency, service delivery disruption procedures, and increased monitoring if service falls below agreed-upon standards. If, despite increased monitoring, the provider is unable to meet these service requirements, this clause allows your company to step in and take over management control. Auditing can help identify potential issues and even resolve disputes without resorting to litigation. Dispute Resolution. Things can go wrong at times. If the service provider violates your contract, you may wish to consider legal action. However, doing so may deplete necessary resources. As a result, the contract should include an amicable resolution provision to help you avoid becoming entangled in complicated legal issues. It will enable both parties to negotiate and reach an agreement about the situation. Termination Clause. If an outsourcing deal does not work out, especially if it is causing losses, your contract should include an explicit termination clause. You can regain control of the outsourced service if you terminate the agreement early. You have the option of bringing it in-house or outsourcing it to another provider. As one of the most important aspects of the agreement, how you exit the outsourcing relationship has an impact on your company's reputation. Here are the steps in determining if your business has everything present and is a good fit to start outsourcing: You can begin the decision-making process by describing the products and services in which your company specializes. It is critical to first analyze your company's operations to determine which areas need to be more efficient. This can assist you in determining which business functions can be outsourced to help you narrow your focus and lower your overall costs. Many businesses choose to outsource in order to save money. Determine how smoothly each department runs, how much revenue each department generates, and the employee turnover rate within each department position. You can compare your budgets and actual costs once you've determined which departments aren't related to your core functions. This can be used as a guide to determine which departments are affecting your profits and which can be outsourced. Once you've determined which departments and functions might benefit from outsourcing, look into companies that specialize in those tasks to see how much they charge and what services they provide. You should also inquire about their hiring practices, security policies, and contract terms, particularly what happens if they fail to meet quotas. You can also seek recommendations and reviews from your network and other companies in your industry. You can use the results of your Company Research to narrow down the list to the most suitable companies for your company. You can also use them to determine how much money you should budget for outsourcing the business process. If you decide against outsourcing, you can use this data to determine how to streamline the department and focus its functions and employees to be more efficient and productive. Outsourcing may be a purely financial decision, but it is important to consider how it will affect employee morale. Surveys and interviews can be used to determine how employees will respond. Many employees are more comfortable with a transition to outsourcing if their company is open about the process and their reasons for doing so. You should also consider what severance packages or reassignments you will provide to employees who may lose their roles as a result of outsourcing. You can determine if outsourcing is right for your company once you have compiled financial data on the business function, projected outsourcing costs, and potential impacts on your company culture. You can also hire consultants to assist you in determining whether outsourcing is a good idea for your company and how to make the transition as smooth as possible. FAQs If you have done your due diligence and determined that outsourcing is the best option for your business, then without a detailed outsourcing agreement in place, you will be handing over a function of your business with no contractual guarantees of service levels and the real risk to your business if the outsourcing arrangement isn't fit for purpose and your business suffers as a result. Outsourcing employs an outside organization's developed workforce to perform tasks, as well as an outside organization's resources for services and manufacturing products. Insourcing, on the other hand, assigns a project to a person or department within the company rather than hiring an outside person or company. It makes use of developed resources within the organization to complete tasks or achieve a goal. Outsourcing may have an impact on your company culture, particularly employee morale. If your employees do not understand why outsourcing is necessary, they may believe they are being replaced. As workflows become more complicated, other employees may become frustrated, especially if the contracted company is in a different time zone. Outsourcing specific functions to other companies can help you reduce your company's labor costs. The third-party organization hires the employees and is in charge of their pay, benefit packages, and training. This allows your company to concentrate its labor costs on its core employees. Outsourcing can also help you save money on equipment. Rather than purchasing new equipment, relocating, or changing processes, it may be more cost-effective to hire a third party. When outsourcing to a third-party company, an effective and detailed outsourcing agreement should be in place with the service provider so that the risks that come with outsourcing are minimized. Having clear expectations and deliverables makes it easier for the parties involved in the outsourcing agreement to establish and maintain a professional relationship. In this article, examples of an effective outsourcing agreement are readily available for you to download and use as a reference.