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Canada has announced new, enhanced caregiver pilot programs as the expiry date for Canada's existing Home Child Care Provider Pilot and the Home Support Worker Pilot approaches. The existing pilot programs are set to expire on June 17. In their place, the new pilot programs will grant home care workers with permanent resident status when they arrive in Canada, rather than requiring a certain amount of work experience in the country. They will also be permitted to work for "organizations that provide temporary or part-time care for people who are semi-independent or recovering from an injury or illness." Discover if You Are Eligible for Canadian Immigration To be eligible, caregivers must: attain a minimum of level 4 based on the Canadian Language Benchmarks (CLB) hold the equivalent of a Canadian high school diploma have recent and relevant work experience receive an offer for a full-time home care job This criteria marks a change from the previous pilot programs that required a CLB of 5 and a year of Canadian post-secondary education (or a foreign equivalent). The programs also included a work experience requirement of at least six months. IRCC has yet to make it clear what the work experience requirement will be under the new pilot programs and says more details will be announced closer to the full launch. In an IRCC news release, Immigration Minister Marc Miller said, "Caregivers play a critical role in supporting Canadian families, and our programs need to reflect their invaluable contributions. As we work to implement a permanent caregivers program, these two new pilots will not only improve support for caregivers, but also provide families with the quality care they deserve." Caregivers in Canada According to the 2024-2026 Immigration Levels Plan, Canada expects to welcome more than 15,000 new permanent residents through caregiver programs and as of April 30, 2024, approximately 5,700 caregivers and their family members have become permanent residents since the launch of the Home Child Care Provider Pilot and the Home Support Worker Pilot in 2019. The demand for caregivers in Canada is rising as the population ages. It is expected that in the next six years, over nine million Canadians will retire. This means that over the coming years, more individuals will need additional care in their homes or institutions. Further, the Canadian Centre for Caregiving Excellence recently published a report that highlights pressing needs for caregivers in Canada. Among them, it notes that, "Many caregivers are 65+ and may also need care. Nearly one in five caregivers are over the age of 65. Senior caregivers are least likely to access any services or supports to help with their responsibilities." Finally, families in Canada require a childcare provider as more women, who traditionally take on more of the caretaking duties for young children, seek to enter the workforce. Statistics Canada data from 2023 found that "On an annual basis, the labour force participation rate for women aged 15 years and older and all education levels grew from 58.5% in 1990 (the beginning of the current data series) to 61.5% in 2022. The rate for men declined from 76.1% to 69.5% over the same period." Discover if You Are Eligible for Canadian Immigration Last Updated On 6 February 2025, 10:52 AM EST (Toronto Time) New Canada caregiver programs for permanent residency (PR), officially named the Home Care Worker Immigration Pilots, will open on March 31, 2025. The upcoming Home Care Worker Immigration Pilots will succeed the now-discontinued Home Child Care Provider Pilot and Home Support Worker Pilot, which ceased accepting applications on June 17, 2024. These enhanced programs were announced by Marc Miller on June 3, 2024, will replace the previous caregiver pathways, and are the most anticipated ones in 2025. In this article, we will delve into the anticipated caregiver pilots quota for 2025, enhanced features of new caregiver pilots, eligibility criteria, and previous caregiver programs. Under the older pilot programs, the total annual application intake for 2024 was capped at 5,500 across both streams. Canada's broader pilot category's annual quota, as outlined in the 2025 Immigration Levels Plan, will see a slight reduction, dropping from 10,920 in 2024 to 10,875 in 2025. So there is not much change and with the launch of the new pilots, a similar number of applications—estimated between 4,000 and 5,000—is expected to be allotted for 2025. Despite this minor decrease, the new caregiver pilots promise a more streamlined and effective pathway for home care workers. The Home Care Worker Immigration Pilots come with several enhancements aimed at making the immigration process more efficient and accessible for caregivers. Here are the key highlights: Clear Pathway to PR By simplifying access to permanent residency, these programs reduce barriers for skilled caregivers who wish to establish themselves in Canada. PR on Arrival: Caregivers will now receive permanent residency status as soon as they arrive in Canada. This eliminates the uncertainty and delays associated with the previous pilots. Flexible Employment Opportunities: Participants can work for organizations providing temporary or part-time care for semi-independent individuals or those recovering from illness or injury. This flexibility opens up more opportunities for caregivers to find stable employment. Streamlined Eligibility Criteria: Applicants must meet the following requirements to qualify: Achieve a minimum Canadian Language Benchmark (CLB) level of 4. This is the lowest level of English equivalent to 4 bands in writing and speaking with 4.5 in listening and 3.5 in reading for IELTS. Hold the equivalent of a Canadian high school diploma proven with Education Credential Assessment (ECA). Possess recent and relevant work experience. This will be a crucial part that will make a difference. Secure a full-time job offer from a Canadian family or in Canada's home care sector. Canada faces a growing demand for professional caregivers, particularly in home care services. With an aging population and increased focus on community-based care, the need for skilled workers in this sector has never been higher. The Home Care Worker Immigration Pilots address this critical need by: Offering a reliable immigration pathway for caregivers. Supporting families and communities by ensuring access to high-quality home care services. Attracting skilled workers who can contribute to Canada's economy and social well-being. As the new caregiver pilots prepare to launch, it is essential to understand the programs that paved the way. It is important to know all the caregiver pathways that have been discontinued over the years to avoid any confusion, misinformation, or fraud. Home Child Care Provider Pilot and Home Support Worker Pilot: These programs closed to new applications on June 17, 2024. Live-in Caregiver Program (LCP): This program stopped accepting new applications in 2014. Caring for Children Program: Ended on June 18, 2019. Caring for People with High Medical Needs Program: Ceased operations on June 18, 2019. Interim Pathway for Caregivers: A temporary pathway that ended on October 8, 2019. These phased-out programs served their purpose but faced challenges such as long processing times and limited flexibility. The upcoming pilots aim to overcome these issues by offering more streamlined and caregiver-friendly policies. While detailed guidelines for the application process are to be announced in the near future by Immigration, Refugees, and Citizenship Canada (IRCC), here's what prospective applicants can prepare for based on past caregiver programs: Ensure all required documents are in order, including proof of language proficiency, educational equivalency, and recent work experience. Monitor updates from IRCC for the official launch of application portals and additional criteria. Stay vigilant against misinformation or fraud related to caregiver immigration pathways. For Canadian families, these pilots mean access to a stable, professional caregiving workforce. For caregivers, it represents a straightforward path to permanent residency, job security, and the opportunity to integrate into Canadian society with fewer barriers. This initiative not only aids in family reunification for caregivers but also supports the Canadian economy by integrating these workers more fully into the community. Despite the promising aspects, there are challenges to consider: Processing Times: Historical data shows that processing times can be lengthy, potentially delaying benefits for caregivers who need to transition quickly into permanent roles. Quota limitations: With a potentially reduced number of applications accepted, competition might be fierce, necessitating well-prepared applications. Adaptation: Caregivers and employers must adapt to new regulations, which could involve learning about new eligibility criteria and application processes. IRCC plans to release more detailed guidelines and eligibility criteria in the coming months, providing clarity and enabling better preparation for potential applicants. Educational institutions and immigration consultants are gearing up to help with language training, educational equivalency assessments, and application processes. The launch of the Home Care Worker Immigration Pilots on March 31, 2025, marks a new chapter in Canadian immigration policy, focusing on humane, efficient pathways for caregivers. This initiative not only supports the caregivers in their journey to Canadian residency but also ensures that Canadian families have access to the care they need. As the launch date approaches, everyone will be closely monitoring the IRCC for additional details and the practical implementation of these pilots, which will significantly influence the future of caregiving in Canada. Kamal Deep Singh, RCIIC (Regulated Canadian Immigration Consultant) licensed by CICC (formerly known as ICRC) with member number R708618. He brings extensive knowledge of immigration law and new changes to rapidly evolving IRCC. Something went wrong. Please refresh the page and/or try again. You may also like: New GST Payment Increase in Canada Effective July 2025 7 Part Time Jobs in Canada That Are Easily Available Now New Canada Child Benefit Payment To Be Sent On May 20 5 New CRA Benefit Payments Coming For Ontario Residents In May 2025 canada immigration news, immigration news canada, new ircc update, new ircc news, caregiver pilot program 2025, enhanced caregiver pilot programs, canada new caregiver pilot program, new caregiver pilot program, new caregiver program canada, enhanced caregiver pilot programs, ircc new update, home care worker immigration pilot, home care worker immigration pilots 2025, caregiver pilot program, new caregiver pilot program canada requirements, Canada Permanent Residence Immigration Updates Newcomers to Canada canada immigration newsCanada Permanent ResidencePermanent Residence By: Mariam Baher Canada is offering a new unprecedented opportunity for qualified foreign caregivers to obtain Canadian permanent residency (PR) as soon as they arrive in Canada. This new caregiver pilot program replaces Canada's "Home Child Care Provider" and "Home Support Worker" pilot programs, which came to an end in 2024. The 2025 Home Care Worker Immigration Pilots aim to simplify the immigration process, providing a direct route to PR as the demand for home care services across the country continues to rise. About the Program The Home Care Worker Immigration Pilots were introduced to support and attract caregivers who provide home care services, such as helping individuals who need additional support, assisting individuals who are recovering from illness/injuries and more. The program's goal is to attract foreign caregivers to address the growing need for and demand for home care workers in Canada. Not only will the new Home Care Worker Immigration Pilots offer individuals employment in Canada, but it is a fairly straight-forward path to attaining Canadian permanent residency as well. Additionally, the program will also offer the opportunity to those who are eligible to apply, to work in private homes as well as health institutions. The new 2025 Home Care Worker Immigration Pilots differs from previous caregiver pilot programs in the past, in the sense that qualifying applicants will be granted permanent residency immediately upon arrival in Canada, simplifying and expediting the immigration processing times. In comparison, the Home Child Care Provider" and "Home Support Worker" pilot programs had much lengthier immigration processes. Eligibility Criteria To qualify for the new caregiver pilot program, you must: Secure a full-time job offer from a home care employer, such as an agency, healthcare institution, or a private employer seeking assistance with home care services. Have recent and relevant work experience in the home care sector which will further demonstrate your ability to perform the job duties required of you. Have at least Level 4 proficiency in either English or French on the Canadian Language Benchmark (CLB) scale, ensuring effective communication with clients and employers. Have a Canadian high school diploma or an equivalent credential from your country of residence. Canada's new Home Care Worker Immigration Pilots provide an advantageous solution for both applicants, by simplifying the path to permanent residency, and for the aging Canadian population/individuals who require additional assistance. If you are a caregiver interested in Canadian permanent residency, this is an opportunity you do not want to miss. The new Home Care Worker Immigration Pilots will open on March 31, 2025. We'll provide more details shortly. Contact Us to assess your eligibility for the program The Canada Caregiver Pilot Program has officially transitioned into the newly launched Home Care Worker Immigration Pilots (HCWP), opening doors to foreign caregivers with simplified eligibility criteria and a direct pathway to permanent residency (PR). This newly enhanced program is now accepting applications and is already live for qualified applicants working in Canada. The Home Care Worker Immigration Pilots (HCWP) for child care and home support is a newly announced caregiver immigration initiative set to replace the previous Home Child Care Provider and Home Support Worker Pilot programs. The HCWP in Canada aims to trim the pathway for caregivers from foreign countries by offering instant permanent residency upon arrival for eligible applicants. It features two streams: Workers in Canada stream – launched on March 31, 2025 and currently closed. Applicants Not Working in Canada stream – launch date yet to be announced. This enhanced caregiver pilot program is tailored to meet Canada's rising demand for home care workers while making the immigration process faster and more inclusive. Caregiver Pilot Program Requirements To qualify for the new Canada caregiver pilot program, applicants must: Have a full-time job offer from a qualifying home care employer. Achieve a minimum CLB 4 in English or French (caregiver pilot program IELTS requirement). Possess a high school diploma (post-secondary education is no longer required). Have at least 6 months of relevant and recent experience or related training/ proof of funds. The stream wise eligibility for the Home Care Worker Immigration Pilots under the new 2025 caregiver program: 1. Workers in Canada Stream To be eligible, you must: Be Living in Canada You can apply even if you're temporarily outside Canada (e.g., on vacation), but you must usually reside in Canada. Be Authorized to Work Full-Time in any Occupation (Non-Seasonal) This can be through: A valid work permit Maintained status Public policy (e.g., temporary policy exemptions) You're in Canada but no longer have valid work authorization (e.g., expired permit and no maintained status). 2. Applicants Not Working in Canada Stream To be eligible, you must: Provide Proof of Funds Show you have enough money to support yourself and any family members settling in Canada. Minimum CLB 4 in English or French (writing, reading, listening, speaking). You must prove it through an approved language test. Education Canadian high school diploma or equivalent If educated outside Canada, get an Educational Credential Assessment (ECA) to prove equivalency. Work Experience or Training You must meet ONE of the following: At least 6 months of continuous, full-time, relevant work experience in the past 3 years. OR A relevant training credential completed in the past 2 years Depending on the stream the Eligible NOC codes are given by: Child Care Stream (HCWP - Child Care) NOC 44100 - Home child care providers NOC 42202 - Early childhood educators and assistants (some job types under this are ineligible) Home Support Stream (HCWP - Home Support) NOC 44101 - Home support workers, caregiver NOC 33102 - Nurse aides, orderlies, and patient service associates There is no strict age limit under the new Canada Caregiver Pilot Program - HCWP. However, applicants must be legal adults (18+) and meet the physical and mental requirements to carry out caregiving duties in Canada. Here's a detailed breakdown of the Caregiver Pilot Program Requirements and application process: Step 1: Secure a Valid Job Offer Requirement: A full-time, genuine job offer from a Canadian employer. The position must be for Home Support Worker/Child Care Worker (Eg: NOC 44101 , NOC 44100). The employer must not be a business or agency but an individual or family. The job offer must clearly state duties, hours, and wages. Step 2: Meet the Program Requirements Before Applying: Prepare the following documents to meet the Caregiver Pilot Program Requirements: Start Date: Applications open on March 31, 2025 Application Portal: Use the official IRCC online portal. Select the "Workers in Canada" stream of the Home Care Worker Pilot. Step 4: Wait for Assessment The IRCC will review your application and job offer. If your application meets all the requirements, you will receive Permanent Residency (PR) status upon arrival, if approved from abroad. Step 5: Move to Canada and Begin Work Once approved, you can enter Canada as a Permanent Resident. Start working in the home care sector as per your job offer. Thanks to the PR-on-arrival model, the new Canada Caregiver Pilot Program significantly reduces immigration processing times. Though timelines can vary, it is expected to be faster than the older pilot programs, which had 6-12 month wait times. The new Canada Caregiver Pilot Program offers direct permanent residency to eligible caregivers once their application is approved. This eliminates the need to wait for two years of work experience in Canada before applying for PR, which is a major change from the older caregiver pilot programs. There are two immigration pilot programs under the caregiver category: Home Care Worker Immigration Pilot - Child Care Home Care Worker Immigration Pilot - Home Support These pilots provide an opportunity to obtain permanent residency in Canada by working in eligible caregiving roles, either as a home child care provider or a home support worker. Job offers with visa sponsorship are essential to apply for the new Canada Caregiver Pilot Program. Employers from eligible sectors (home care, elder care, pediatric care) may sponsor your visa. These jobs are available on Canadian job portals or through authorized Canada immigration consultants and agencies. Is caregiver in demand in Canada? Yes. With an aging population and growing need for in-home care, caregivers remain in high demand across Canada. When is the Canada Caregiver Pilot Program open? The new Home Care Worker Immigration Pilots opened on March 31, 2025 and is currently closed(only for the Workers in Canada stream initially). Is Canada giving PR to caregivers? Yes, eligible applicants will now receive permanent residency immediately upon arrival under the new HCWP program. How to get caregiver job offer in Canada? You can find caregiver jobs through job portals like Job Bank, LinkedIn, or via licensed recruiters and immigration consultants. What is an enhanced caregiver program? It refers to the updated caregiver pilot that lowers education/language barriers and offers PR on arrival, making immigration faster and easier for foreign caregivers. Immigration, Refugees and Citizenship Canada (IRCC) has announced a launch date for the new immigration pilots for home care workers. The Home Care Worker Immigration Pilots which were announced earlier in 2024 are set to officially open on March 31, 2025. The launch of these pilots creates a pathway to permanent residence (PR) and replaces the previous pilots which expired last June 2024. Permanent Residence Pathway for Home Care Workers Under these new pilot programs, eligible home care workers will have the opportunity to obtain permanent residence upon arrival in Canada. This marks a significant shift from previous caregiver immigration programs, streamlining the process for qualified candidates. The new Home Care Worker Immigration Pilots will make it easier for home care workers in home support or home child care to become permanent residents upon arrival in Canada. Find work with a range of employers in different home care settings. Two Streams for Applicants The new Home Care Worker Immigration Pilots will have two application streams: Workers in Canada: Open for applications starting March 31, 2025. Applicants Not Working in Canada: Will open at a later date, with details to be announced. To qualify for these enhanced home care worker immigration pathways, foreign nationals must meet the following requirements: Have a minimum of level 4 in English or French in the CLB or NCLC Have the equivalent of a Canadian high school diploma (or higher) Have at least 6 months of recent and relevant work experience or a related caregiver training credential Have an offer for a full-time home care job A Labour Market Impact Assessment (LMIA) is not required for this program. Further details regarding the new pilots are to be announced by IRCC. Key Improvements in the New Pilots 1. Permanent residence in one step The new pilots will offer a one-step immigration process for home care workers and their family members. Qualified home care workers will get permanent residence without needing Canadian work experience in the occupation first. 2. Reduced language and education requirements The new pilots will have no language and education requirements. Applicants will still need to have the skills required to perform the work and be able to adapt to the Canadian labour market. However, applicants will now only need: A level 4 in the Canadian Language Benchmarks (CLB) or Niveau de compétence linguistique canadiens (NCLC), and A high school diploma 3. Lower in-Canada work experience needed Applicants won't need prior Canadian work experience. However, they will need to have recent, relevant work experience or have completed a credential of at least 6 months of dedicated home care training. They will also need to have a full-time job offer in home care within Canada, outside Quebec. 4. Flexible work options with a job offer Home care workers can work where they are needed. Your job offer can be from: private households organizations that directly hire full-time workers to provide short-term or occasional home care for those who are semi-independent or recovering from an injury or illness, for example home health care service providers home care support providers direct care agencies personal care services in residential settings pediatric home health care service providers Recruitment or placement agencies are not eligible to offer job opportunities under these pilots. What If You Previously Applied to a Caregiver Pilot? The Home Child Care Provider Pilot and Home Support Worker Pilot officially ended on June 17, 2024. If you submitted your application on or before this date, IRCC will continue processing it as usual. If you applied under the Gaining Experience category and have now accumulated enough eligible work experience, you can submit your proof to IRCC for further processing. If you did not apply before the previous programs closed, you may still be eligible for the new Home Care Worker Immigration Pilots launching in March 2025. Home care workers without legal status in Canada may still qualify for the new Home Care Worker Immigration Pilots under a special public policy. However, spots will be limited, so it is crucial to stay informed and apply as soon as possible. The Home Child Care Provider Pilot and Home Support Worker Pilot programs were officially closed on June 17, 2024. The discontinuation of these left a temporary halt in caregiver-specific admission and with the upcoming launch of the new Home Care Worker Immigration Pilots, these previous caregiver pathways will now be fully replaced. Over the years, Canada has seen several iterations of caregiver pathways, including: The Live-in Caregiver Program (closed in 2014); The Caring for Children Pilot (closed in 2019); The Caring for People with High Medical Needs Pilot (closed in 2019); The Interim Pathway for Caregivers (closed in 2019); The Home Child Care Provider Pilot (closed in 2024). As outlined in the 2025-2027 Immigration Levels Plan, IRCC has set a target of 10,920 new immigrant admissions under the "Economic Mobility Pilots" category. The new Home Care Worker Immigration Pilots will be included in this allocation. However, this total will also be divided among other federal economic pilot programs, such as: The Agri-Food Pilot; Community Immigration Pilots; The Economic Mobility Pathways Pilot. While the specific allocation for the Home Care Worker Immigration Pilots has not yet been disclosed, these pathways are expected to provide much-needed opportunities for skilled home care workers to fill vacancies in Canada. As IRCC continues to refine the details of these new caregiver immigration pilots, further updates are expected in the coming months. Prospective applicants should stay informed about program developments to ensure they meet eligibility requirements and prepare their applications accordingly. For professional guidance on navigating Canada's immigration pathways, including the new Home Care Worker Immigration Pilots, our team is here to assist. Contact us today to learn more about your options for permanent residence in Canada. The Team at Northern Connections Canada Canada has long been at the forefront of recognizing caregivers' essential contributions. As the nation grapples with growing demands for quality home care, new pilot programs are set to revolutionize how caregivers are supported and integrated into Canadian society. These initiatives, announced for launch in 2025, mark a significant leap forward for caregivers and the families they serve. The upcoming pilot programs will replace the Home Child Care Provider Pilot and Home Support Worker Pilot, which are nearing their conclusion. While these programs laid the groundwork for caregiver support, feedback from workers and families highlighted the need for more efficient and inclusive pathways. Enter the new caregiver pilots, a visionary approach that aims to simplify immigration processes, expand employment opportunities, and strengthen family support systems. Permanent Residency on Arrival Caregivers will now receive permanent resident status upon arrival in Canada. This groundbreaking change removes uncertainty, allowing workers to focus on their roles while integrating more easily into Canadian society. Broader Employment Opportunities The new programs will enable caregivers to work in diverse settings, including temporary or part-time care for individuals recovering from illness or injury or those requiring semi-independent living assistance. This flexibility addresses a wider range of care needs while enhancing job opportunities. Prospective applicants must meet specific criteria to qualify for these new programs: Language Proficiency: Achieving a minimum Canadian Language Benchmark (CLB) level 4 in English or French. Educational Credentials: Holding at least a Canadian high school diploma or its equivalent. Relevant Experience: Demonstrating recent caregiving experience. Job Offer: Securing a full-time employment offer in-home care. These straightforward requirements aim to streamline the application process and attract skilled, dedicated caregivers to Canada. Caregivers are vital to the well-being of Canadian families, particularly as the population ages and the demand for home care grows. These new pilot programs acknowledge their contributions by offering stability, permanent residency, and expanded career pathways. Additionally, families benefit from having access to qualified caregivers who can provide consistent, high-quality care. These programs also ensure a more sustainable supply of workers, reducing disruptions for families reliant on caregiving services. The announcement of these programs signals Canada's commitment to building a permanent caregiver framework. By addressing labour shortages and creating a supportive environment for workers, these initiatives pave the way for long-term improvements in the home care sector. Further details, including application guidelines and timelines, will be released soon. If you're a caregiver or an employer in the home care sector, now is the time to prepare for these transformative changes. Canada's new caregiver pilot programs are poised to make a meaningful difference in the lives of caregivers and the families they support. By granting permanent residency upon arrival, expanding job opportunities, and simplifying eligibility requirements, these initiatives reflect Canada's forward-thinking approach to immigration and care. Stay tuned for more updates as these programs take shape and take a step closer to a brighter future for caregivers and Canadian families. This program is not open yet. We will provide updates as soon as more information becomes available. Disclaimer: The guidance offered here is based on general knowledge and may not encompass your unique circumstances. It is not a substitute for tailored legal counsel. For personalized advice regarding your immigration concerns, please seek the assistance of a qualified immigration professional who can address your specific situation comprehensively. If you need further assistance, do not hesitate to contact Immigration Station Canada. We offer professional immigration advice to help you through every step of the process. Immigration Station Canada will work with you and guide you through the best process to achieve your goals, wherever they lead! Immigration Station Canada is a dedicated, professional Canadian Immigration firm practicing out of Northumberland County, just east of Toronto, Canada. We serve clients from Kingston, Belleville, Brighton, Cobourg, Oshawa, the GTA, Guelph, Milton, Stratford, St. Catharines, and around the world. Our Regulated Canadian Immigration Consultant, Anne C. McCaughey (Annie) is an experienced immigration services provider and a fifth-generation Canadian who values the immigration process and the unique individuals who immigrate to Canada to become part of the fabric of this wonderful country. If you would like to submit a question to Ask Annie, use the contact form. How Can We Help? We do work permits, study permits, visitor visas, Express Entry, spousal sponsorship, family class sponsorship, and Canadian citizenship with expertise in Labour Market Impact Assessment (LMIA) applications and Global Talent Stream applications. Please contact us if you would like assistance with your immigration application or to book an appointment. The Home Care Worker Immigration pilots for Child Care and Home Support help skilled workers who have a job offer in the field immigrate to Canada permanently. Apply for permanent residence through the pilots You may be eligible to apply for permanent residence through the pilots if you have a full-time job offer in home care relevant work experience or training the required language skills and education Start your application Starting March 31, 2025, Canada will introduce the Caregiver Pilot Program 2025 – a transformative initiative designed to address the growing demand for skilled home care workers. This new program replaces the former Home Child Care Provider Pilot and Home Support Worker Pilot, simplifying the pathway to permanent residency (PR) and creating better opportunities for caregivers and Canadian families alike. This groundbreaking program offers: No more long waits: Caregivers will receive PR status immediately upon entering Canada. Opportunities in both private homes and healthcare facilities, with options for part-time or temporary roles. Streamlined application procedures and clear eligibility criteria. Bring your immediate family members for a stable, secure future in Canada. To qualify for the Caregiver Pilot Program 2025, you must meet the following requirements: Language Proficiency - Minimum CLB level 4 (IELTS: 4 in writing/speaking, 4.5 in listening, 3.5 in reading). Education: High school diploma equivalent to Canadian standards (verified via an Educational Credential Assessment - ECA). Work Experience: Relevant caregiving experience, preferably in home care settings. Job Offer: A full-time job offer from a Canadian family or home care organization. Proof of language proficiency Educational credentials (ECA) Work experience records Valid job offer from a Canadian employer Partner with ImmigCanada for personalized consulting services to ensure a smooth application process. At ImmigCanada, led by Eivy Joy Quit, we provide comprehensive immigration consulting services: Expert Guidance Seamless Process Up-to-Date Information Your Canadian dream starts here. Let ImmigCanada be your trusted partner. March 31, 2025. No, a full-time job offer is required. Yes, the minimum CLB level is 4 or an equivalent IELTS score. High school diploma equivalent to Canadian standards. Yes, immediate family members can accompany you. Yes, PR status will be granted upon arrival. Between 4,000 to 5,000 applications. Contact ImmigCanada Immigration Consulting Services for expert support. If you're passionate about caregiving and dream of building a life in Canada, 2025 is your year. The new Caregiver Pilot Program provides a fast-track pathway to permanent residency, offering job flexibility and the chance to bring your family along. With reduced processing times and simplified application steps, the program is designed to attract skilled caregivers globally. Partner with ImmigCanada to make your immigration journey smooth and successful. Our expert consultants will guide you every step of the way, ensuring your application stands out. Start your new life in Canada with confidence—reach out to ImmigCanada today! top of page!MMERGITY Immigration Inc. © 2023 by IMMERGITY Immigration Inc. - Regulated Immigration Consultants in Mississauga Disclaimer: All information contained herein is of a general nature and in no way constitutes legal advice/bottom of page The Canada Caregiver Pilot Program has officially transitioned into the newly launched Home Care Worker Immigration Pilots (HCWP), opening doors to foreign caregivers with simplified eligibility criteria and a direct pathway to permanent residency (PR). This newly enhanced program is now accepting applications and is already live for qualified applicants working in Canada. The Home Care Worker Immigration Pilots (HCWP) for child care and home support is a newly announced caregiver immigration initiative set to replace the previous Home Child Care Provider and Home Support Worker Pilot programs. The HCWP in Canada aims to trim the pathway for caregivers from foreign countries by offering instant permanent residency upon arrival for eligible applicants. It features two streams: Workers in Canada stream – launched on March 31, 2025 and currently closed. Applicants Not Working in Canada stream – launch date yet to be announced. This enhanced caregiver pilot program is tailored to meet Canada's rising demand for home care workers while making the immigration process faster and more inclusive. Caregiver Pilot Program Requirements To qualify for the new Canada caregiver pilot program, applicants must: Have a full-time job offer from a qualifying home care employer. Achieve a minimum CLB 4 in English or French (caregiver pilot program IELTS requirement). Possess a high school diploma (post-secondary education is no longer required). Have at least 6 months of relevant and recent experience or related training/ proof of funds. The stream wise eligibility for the Home Care Worker Immigration Pilots under the new 2025 caregiver program: 1. Workers in Canada Stream To be eligible, you must: Be Living in Canada You can apply even if you're temporarily outside Canada (e.g., on vacation), but you must usually reside in Canada. Be Authorized to Work Full-Time in any Occupation (Non-Seasonal) This can be through: A valid work permit Maintained status Public policy (e.g., temporary policy exemptions) You're in Canada but no longer have valid work authorization (e.g., expired permit and no maintained status). 2. Applicants Not Working in Canada Stream To be eligible, you must: Provide Proof of Funds Show you have enough money to support yourself and any family members settling in Canada. Minimum CLB 4 in English or French (writing, reading, listening, speaking). You must prove it through an approved language test. Education Canadian high school diploma or equivalent If educated outside Canada, get an Educational Credential Assessment (ECA) to prove equivalency. Work Experience or Training You must meet ONE of the following: At least 6 months of continuous, full-time, relevant work experience in the past 3 years. OR A relevant training credential completed in the past 2 years Depending on the stream the Eligible NOC codes are given by: Child Care Stream (HCWP - Child Care) NOC 44100 - Home child care providers NOC 42202 - Early childhood educators and assistants (some job types under this are ineligible) Home Support Stream (HCWP - Home Support) NOC 44101 - Home support workers, caregiver NOC 33102 - Nurse aides, orderlies, and patient service associates There is no strict age limit under the new Canada Caregiver Pilot Program - HCWP. However, applicants must be legal adults (18+) and meet the physical and mental requirements to carry out caregiving duties in Canada. 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